

The 22nd November, 1978

No. SE/PWD/B&R/Ambala/1068.—Whereas it appears to the Governor of Haryana that land is likely to be needed by Government, at public expense, for a public purpose, constructing link road from Karanpur to village Tanda Taprian Tehsil Kalka (Ambala District), it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the officers for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Building & Roads Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra No.	Remarks
Ambala	Kalka	Karanpur	88	4.00	341, 342, 344, 349, 350, 351, 352, 353, 354, 360 to 362, 367, 441, 442, 496, 497, 498, 503 to 516, 522, 525 to 532, 534 to 536, 547, 555, 574 to 576, 579 to 582, 589 to 596, 600 to 604, 656, 660, 856, 877, 878, 901 to 905, 689, 691, 908, 910 to 914, 930 to 932, 937, 942, 906.	

(Sd.) . . . . .

Superintending Engineer,

Ambala Circle, P. W. D., B. & R. Branch,  
Ambala Cantt.

Jind Circle

The 22nd November, 1978

No. 130.—Whereas it appears to the Governor of Haryana that the land is likely to be taken by the Government, at public expense, for a public purpose, namely, constructing Julana to Badchhapar road, it is hereby notified that the land in the locality described below is likely to be acquired for the above purpose.

This notification is made under the provision of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana is pleased to authorise the officers for the time being engaged in undertaking with their servants and workmen to enter upon and survey any land in locality and do all other acts required or permitted by that section.

Any person interested who has any objection to acquisition of any land in the locality may within thirty days of the publication of this notification file an objection in writing before the Land Acquisition Collector, P.W.D., B. & R. Branch, Ambala Cantt.

## SPECIFICATION

Name of District	Name of Tehsil	Name of Village	Area in Acres	Remarks
Jind	Jind	Julana	13.20	69 22, 23
				94 11, 12, 18, 19/1, 19/2, 20, 23/1, 23/2, 22/4, 22/5
				95 2, 3/1, 3/2, 4, 6, 7, 8, 15, 61/2, 20, 5
				99 3, 4/1, 4/2, 5/1, 5/2, 6/1, 6/2, 7, 15
				100 10, 11/1, 11/2, 12, 18/1, 18/2, 19/1, 19/2, 20
				100 22, 23/1, 23/2, 24, 461, 529
				107 6/2, 14/3, 14/4, 15, 16/1, 16/2, 17, 18/1
				107 22/2, 23, 176, 196
				108 1, 2/1, 2/2, 9, 10, 11, 3/1
				113 1/1, 1/2, 2/1, 2/2, 9, 10, 11/1, 11/2
				114 15, 16, 25, 189, 476
				119 10, 11/1, 11/2, 12, 19/1, 19/2, 18, 22, 20
				119 21/1, 21/2, 23/1, 24, 23/2
				120 3, 4/1, 4/2, 5, 6/1, 7, 15, 463
				126 3, 4/1, 4/2, 5, 6/1, 6/2, 7, 15
				127 10, 11/1, 11/2, 12, 19/2, 20, 21/1, 21/2, 22, 23/1

Name of District	Name of Tehsil	Name of Village	Area in Acres	Remarks
Jind	Jind	Julana— concl'd	13.20— concl'd	127 130 16, 23, 24, 25, 22, 200 Railway line 131 4, 5, 6, 7, 8, 12, 13, 14, 19, 20, 173, 174 138 139 1/1, 1/2, 10, 199, 1, 2, 3, 4, 5, 6, 7/1, 7/2, 8, 9, 10 140 1/1, 1/2, 2, 3, 4/2, 4/3, 5, 6, 7, 8, 9/1, 9/2, 10 way 141 2, 3, 6, 7, 8, 9, 179 21 2, 3, 4, 5, 6, 7, 8, 9, 10 22 1, 2/1, 2/2, 3, 4, 5, 6, 7, 8/1, 8/2, 9, 10/1/1, 22 10/2/2, 10/3/1, 10/3/3 23 1, 2, 3, 8, 9, 10, 11, 12, 13, 18, 19/1, 19/2, 22, 23 23, 24, 25, 13 24 21, 22, 23, 24, 25 25 21 26 1, 1, 1/2 27 1, 2, 3, 4, 5 28 3, 4, 5 47 3, 4, 5, 6, 7, 8, 105, 107 48 1, 2, 3, 4, 5, 6, 7, 458/2
Jind	Jind	Rajgarh	4.70	
Jind	Jind	Jhmola	6.77	

Name of District	Name of Tehsil	Name of Village	Area in Acres	Remark.
Jind	Jind	Julana— <i>concl'd</i>	13.20— <i>concl'd</i>	49
				9/1, 10, 12, 13, 14, 15/1, 16/1, 93, 147
				50
				1, 2, 3, 4, 5, 6, 7/1, 7/2, 8, 9, 10, 11, 113
				51
				1/1, 1/2, 2, 3, 4, 5, 6, 7, 8, 9, 1, 10, 460, 461, 257
				52
				1, 2, 3/1, 3/2, 4, 5, 6, 7, 8, 9, 10, 456, 462
				53
				1, 2, 3, 4, 5, 6, 7, 8/1, 8/2, 9, 10, 455, 463
				54
				$\frac{1}{2}$ , 10/1, 10/2
		Total	24.97	

No. 131.—Whereas the Governor of Haryana is satisfied that land specified below is needed by Government, at public expense, for public purpose, namely, Improvement of curve on Jind-Barwala Road near village Intal Kalan in Jind District, it is hereby declared that the land described in the specification below is required for the aforesaid purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act, 1894, to all whom it may concern and under the provisions of section 7 of the said Act, the Land Acquisition Collector, P.W.D., B. & R. Branch, Haryana, Ambala Cantt. is hereby directed to take orders for the acquisition of the said land.

Plans of the land may be inspected in the office of the Land Acquisition Collector, Haryana, P.W.D., B. & R. Branch, Ambala Cantt. and the Executive Engineer, Provincial Division P.W.D., B. & R. Branch, Jind.

#### SPECIFICATION

District	Tehsil	Locality	Area in acres	Killa No.
Jind	Jind	Intal Kalan	2.28	24/22, 23, 24, 38/1, 8, 9, 10, 12, 13, 14, 39/3, 4, 5, 6

No. 133.—Whereas the Governor of Haryana is satisfied that the land specified below is needed by the Government at public expense, for a public purpose, namely, Constg. a road from Safidon to Dharamgarh District Jind, It is hereby declared that the land described in the specification below is required for the above purpose.

This declaration is made under the provisions of section 6 of the Land Acquisition Act, 1894, to all whom it may concern and under the provision of section 7 of the said Act, and the land Acquisition Collector, Haryana P.W.D., B. & R., Branch, Ambala Cantt. is hereby directed to take order for the acquisition of the said land.

Plans of land may be inspected in the office of the land Acquisition Collector, Haryana P.W.D., B&R Branch, Ambala Cantt. and Executive Engineer Provincial Division Jind.

## SPECIFICATION

District	Tehsil	Locality/ village	Area in acres	Remarks
Jind	Safidon	Safidon	0.52	<div>18</div> <div>17/20</div> <div>25/1, 25/2, 25/3</div> <div>21</div> <div>5/1, 5/2, 6/1, 6/2, 14, 15, 16, 17, 24/1/1/1,</div> <div>21</div> <div>24/1/1/2, 24/1/2, 24/2,</div> <div>36</div> <div>4/1, 4/2, 7, 8, 13, 14</div> <div>528, 529</div>
Jind	Safidon	Khera Khemawati	1.43	<div>19</div> <div>20</div> <div>16, 25, 18</div> <div>20, 21</div> <div>27</div> <div>1, 10/1, 10/2, 11, 20, 21</div> <div>28</div> <div>44</div> <div>5, 6, 15, 16, 25</div> <div>5, 6, 15, 16/1, 25</div> <div>45</div> <div>1, 10, 11, 20, 21</div> <div>53</div> <div>1, 10/1, 10/2, 11, 20, 21</div> <div>54</div> <div>73</div> <div>5, 6, 15, 16, 25</div> <div>5, 6, 15, 16/1, 16/2, 25</div> <div>74</div> <div>78</div> <div>1, 10, 11, 20, 21</div> <div>1, 10, 11/1, 11/2</div> <div>79</div> <div>122, 144, 145, 1015, 1016, 1028,</div> <div>5, 6, 15, 16</div> <div>1029, 1053, 1056, 1059</div>
Jind	Safidon	Dharamgarh	1.20	<div>30</div> <div>42</div> <div>20, 21</div> <div>31/25</div> <div>5/1, 5/2, 6, 15, 16, 25</div> <div>43</div> <div>1/1, 1/2, 10, 11, 20/1, 20/2, 21</div> <div>50</div> <div>51</div> <div>1, 10, 11, 20/2, 21/1</div> <div>5, 6, 15, 16, 25</div>

District	Tehsil	Locality/ village	Area in acres	Remarks
Jind—concl'd	Safidon— concl'd	Dharamgarh— concl'd	1.20— concl'd	58 5/1, 5/2, 6, 15, 16, 25 59 1/1, 10/3, 10/4, 11, 20, 21 66 1/1, 1/2, 10, 11/1, 11/2, 20 67 5, 6, 15, 95, 101, 103, 181, 373/1, 373/2 67 373/3, 375, 376, 378
Total			3.15	

(Sd.) . . .

Superintending Engineer,  
Jind Circle, P.W.D., B. & R. Branch,  
Jind.

### SOCIAL WELFARE DEPARTMENT

The 2nd December, 1975

No. 7769-SW4-75.—In order to finalize National Plan of Action for Women to formulate programme for the year and to review the implementation of the approved programme from time to time, the Governor of Haryana is pleased to constitute a "Working Group", the composition of which is as under:—

- |   |                  |
|---|------------------|
| 1. The Secretary to Government, Haryana, Social Welfare Department .. | Chairman         |
| 2. Deputy Secretary to Government, Haryana, Finance Department ..     | Member           |
| 3. Under-Secretary to Government, Haryana, Planning Department ..     | Member           |
| 4. Director, Health Services, Haryana ..                              | Member           |
| 5. Director of Industries, Haryana ..                                 | Member           |
| 6. Director of Employment, Haryana ..                                 | Member           |
| 7. Director, Women Programme, Haryana ..                              | Member           |
| 8. Director, Public Instruction, Haryana ..                           | Member           |
| 9. Director of Sports, Haryana ..                                     | Member           |
| 10. Joint Director, Social Welfare Haryana ..                         | Member           |
| 11. Secretary, Haryana State Child Welfare Council, Chandigarh ..     | Member           |
| 12. Chairman Haryana State Social Welfare Advisory Board ..           | Member           |
| 13. Director, Social Welfare, Haryana ..                              | Member Secretary |

2. The functions of the "Group" will be as follows:—

- (i) to formulate the national Plan of Action for Women;
- (ii) to create awareness among women about their rights and responsibilities;
- (iii) to initiate action indifferent Dena from time to time;
- (iv) to review the implementation of the approved programmes from time to time.

3. The "Group" will meet as and when required.

4. The Headquarters of the 'Group' will be at Chandigarh.

5. The members will receive travelling allowance and daily halting allowance as under:—

(a) Legislators in their *ex officio* capacity, under the Punjab Legislative Assembly (Allowances of Members) Act, 1942 and the Rules made thereunder as applicable to the State of Haryana.

(b) The official members shall draw T.A./D.A from their respective departments as pre-conditions laid down in the T.A. Rules.

(c) Non-officials other than M.L. As/M.Ps at one first Class railway fare plus incidental allowances and road mileage as well as daily allowance as admissible to a 1st Grade Government employee drawing as a pay of Rs 1,000.

The other conditions laid down in the T.A. Rules for Government employees will also apply to journeys performed by non-official members except where otherwise provided.

6. The expenditure involved shall be debitable to the Head "288-Social Security and Welfare-D-Social Welfare-I-D-Director, and Administration-(i) Staff for Headquarters travel expenses-Non-Plan".

7. This issues with the concurrence of the Finance Department conveyed,—*vide* their U.O. No. 3662-3FGII-75, dated 27th November, 1975.

Dated Chandigarh the 26th October, 1978.

M. KUTTAPPAN, Secy.

LABOUR DEPARTMENT

The 17th November, 1978

No. 11(112)-3Lab-78/10018.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Electronics Ltd., N.I.T., Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 78 of 1977

between

THE WORKMEN AND THE MANAGEMENT OF M/S ELECTRONICS LIMITED,  
N.I.T., FARIDABAD

Present:—

Shri Sagar Ram Gupta, for the workmen.

Shri Jaswant Singh, for the management.

AWARD

By order No. IDFD/182-77/23084, dated 13th June, 1977, the Governor of Haryana, referred the following dispute between the management of M/s Electronics Limited, NIT, Faridabad and its workmen to this

Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

1. Whether the workers who have not been provided quarters by the management should be granted house rent allowance ? If so, with what details ?

2. Whether the workers should be granted annual increment in the following manner ? If so, with what details ?

(i) Workers drawing wages up to Rs 99 rupees 5 per annum.

(ii) Workers drawing wages Rs 100 to 199 rupees 10 „ „

(iii) Workers drawing wages Rs 200 to 299 rupees 10 „ „

(iv) Workers drawing wages Rs 300 to 399 rupees 20 „ „

(v) Workers drawing wages Rs 400 to 499 rupees 25 „ „

On receipt of the order of reference, notices were given to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, the following issues were framed on 1st September, 1977.

(1) Whether the Electronics Employees Union has no locus standi to raise the dispute ?

(2) Whether a substantive number of workmen have espoused the dispute ?

(3) Whether the reference is invalid for the reasons that the demand notice claimed a different demand in respect of dispute No. 1 under reference ?

(4) Whether the question of house rent allowance is not an industrial dispute ?

(5) Whether the workers who have not been provided quarters by the management should be granted house rent allowance ? If so, with what details ?

(6) Whether the workers should be granted annual increment in the following manner ? If so, with what details ?

(i) Workers drawing wages up to Rs 99 Rs 5 per annum

(ii) Workers drawing wages Rs 100 to 199 Rs 10 per annum

(iii) Workers drawing wages Rs 200 to 299 Rs 10 per annum

(iv) Workers drawing wages Rs 300 to 399 Rs 20 per annum

(v) Workers drawing wages Rs 400 to 499 Rs 25 per annum

Issue Nos. 3 and 4 were treated preliminary,—vide my order dated the 4th November, 1977, issues No. 3 and 4 were decided against the management and the case was fixed for the evidence of the workmen. The workmen examined Shri Subhash Chander Sethi, General Secretary of all Escorts Employees Union as W. W. 1, Shri Diwan Chand Gandhi President of M/s Gedore Workers Union as W. W. 2, Shri Dukhi Ram Propaganda Secretary of M/s Partap Steel Employees Union as W. W. 3, Shri Shambu Pandey, President of Amar Foundry Workers Union as W. W. 4, Shri O. P. Bhelwal General Secretary Cutler Hammer Mazdoor Union as W. W. 5, Shri Mohamad Nasim General Secretary of Mimic India Employees Union as W. W. 6, Shri Kewal Ram a workman as W. W. 7, Shri Chet Ram Labour Inspector Sonapat as W. W. 8, Shri Mohinder Mehta Clerk, Labour Inspector as W. W. 9, Shri Sunhari Lal, General Secretary Electronic Employees Union as W. W. 10 and closed their case.

Then the case was fixed for the evidence of the management. It was at this stage that a settlement was arrived at between the parties, which is Ex. M. W. 1. The parties prayed that award may be given in terms of the settlement. I have gone through the settlement. This is just and fair. While answering the reference, I give my award in terms of the settlement Ex. M.W. 1 which shall form part of this award.

Dated the 2nd November, 1978.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.



Endorsement No. 1086, dated the 6th November, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

MEMORANDUM OF SETTLEMENT UNDER THE INDUSTRIAL DISPUTES ACT OF 1947  
BETWEEN THE MANAGEMENT OF ELECTRONICS LTD., AND ITS WORKMEN

*Representing Employers :*

1. Mr. A. R. Ramanathan
2. Mr. K. C. Nanda
3. Mr. Mulak Raj

Chief Executive  
Secretary  
Personnel Officer

(Hereinafter referred to as 'Management')

*Representing Workmen :*

1. Shri Kewal Ram
2. Shri Chander Mal
3. Shri Niaz Ahmed
4. Shri Karan Singh
5. Shri Bhagwan Dass
6. Shri Shiri Ram

(Duly elected workmen empowered by a Resolution passed by the meeting, dated 9th September, 1978 of all the workmen, held under the Presidentship of Shri Kewal Ram. Copy of the Resolution is annexed hereto as Annexure 'A')  
(hereinafter referred to as 'Workmen')

SHORT RECITAL

Whereas the workmen submitted a Charters of Demand dated 22nd December, 1976 upon which a part reference was made by the Labour Department by their Order No. ID/FD/182-77, dated 13th June, 1977, whereby reference was made to the Hon'ble Industrial Tribunal, Haryana, under section 10 of the Industrial Disputes Act, for adjudication of two demands, namely, for house-rent allowance and annual increments (being reference No. 78 of 1977 in the Hon'ble Industrial Tribunal, Haryana).

And whereas the workmen, preferred another demand dated 31st March, 1977 and the Government of Haryana by Order No. ID/FD/452-77, dated 23rd January, 1978 referred the Demand, namely, for night shift allowance to the Hon'ble Industrial Tribunal for adjudication (bearing Reference No. 25 of 1978).

And whereas the Management and workmen have agreed to create a climate of goodwill and mutual understanding and in that spirit and understanding and in order to increase productivity to achieve maximum production as desired by Management to the Workmen and Management have agreed to settle all their outstanding disputes and differences, whether pending adjudication or otherwise, by negotiation with the intention to arrive at an over-all settlement, and the Workmen have elected their representatives named hereinbefore for this purpose.

(Sd.) . . .

A. R. RAMANAHTAN.

30/9-

(Sd.) . . . .

MULAK RAJ.

30/9-

(Sd.) . . . .

K. C. NANDA.

(Sd.) . . .

KEWAL RAM.

(Sd.) . . .

CHANDER MAL.

(Sd.) . . .

NIAZ AHMED.

(Sd.) . . .

KARAN SINGH,

(Sd.) . . .

BHAGWAN DASS.

(Sd.) . . .

SHIRI RAM.

30-9-78.

And whereas the Management and Workmen, as a result of the mutual discussions have arrived at a settlement.

And whereas the Management and Workmen deem it expedient to put the terms and conditions of the said settlement into writing :

#### TERMS OF THE SETTLEMENT

1. The Management has agreed to the payment of the night shift allowance at the rate of 75 (Seventy-five) paise per day to every permanent workman performing his normal full shift duty, during any shift, partly or wholly falling between 22.00 hours (10 p.m.) and 0600 hours (6 a.m.), but excluding shift : 1430 hours (2.30 p.m.) to 2300 hours (11 p.m.). However, casual and temporary workmen and those on overtime duty during the shift shall not be entitled to claim the night shift allowance.

2. In lieu of the demand for house rent allowance and in consideration of the workmen having agreed to step up production, the Management has agreed to give to every permanent workman on roll on the date of settlement, an *ad hoc* increase in the basic wages, with effect from the dates mentioned below :—

Rs 15 (Rupees fifteen only) with effect from 1st September, 1978.

Rs 13 (Rupees thirteen only) with effect from 1st May, 1979.

Rs 5 (Rupees five only) with effect from 1st January, 1981.

3. The regular workmen are at present being paid Rs 5 and Rs 6 in two slabs, as interim relief, which stands merged in their basic wages *ad hoc* increases mentioned hereinabove. Consequently, these interim reliefs, which create unnecessary accounting and administrative problems, will cease to be separately shown and paid from 1st September, 1978.

4. The Management has further agreed to revise the Grades of basic wages are follows :—

A. 60—5—85—8—101/EB—10—171.

B. 71—8—95—10—175/EB—10—195/EB—15—255.

C. 120—10—170/EB—10—190/EB—15—295—20—395.

D. 195—15—285/EB—20—385.

E. 275—20—375/EB—25—500.

5. The workmen drawing their present salary as adjusted by the *ad hoc* increase mentioned in Clause 2 above and otherwise, and merger of interim relief as mentioned in clause 3 above, shall be placed in the above grades. In the case of parallel applicable grades, a workman shall be placed in the lowest grade of his skill, and the Management shall have a right, without being bound to do so, to place the workman in any of the five grades, and the decision in this regard by the Management shall be final. Placing in a grade would not entitle a workman to be fitted in a step and no fitment will be allowed under any circumstances.

(Sd.) . . . .  
A. R. RAMANATHAN.  
30/9

(Sd.) . . . .  
MULAK RAJ.  
30/9

(Sd.) . . . .  
K. C. NANDA.

(Sd.) . . . .  
KEWAL RAM.  
(Sd.) . . . .  
CHANDER MAL.  
(Sd.) . . . .  
NIAZ AHMED.  
(Sd.) . . . .  
KARAN SINGH.  
(Sd.) . . . .  
BHAGWAN DASS.  
(Sd.) . . . .  
SHIRI RAM.  
30-9-78.

6. Workmen have agreed to withdraw all claims and proceedings, including the proceedings mentioned hereinbefore and have delivered to the Management an appropriate number of petitions for recording the compromise and passing an award in accordance herewith, duly signed by the persons who had signed the original claim statements and witnessed by the workmen who are signatories to this settlement. A copy of each of these petitions are Annexed hereto and marked Annexures 'B' and 'C'. The workmen have further expressly agreed to do all acts and deeds that the Management may require in connection with the withdrawal of the said proceedings or for the compromise thereof.

7. It is agreed that this settlement fully settles all the demands, whether pending before any authority or otherwise. Any demand which has not been expressly referred to herein is deemed to have been withdrawn by the workmen and the workmen shall not agitate for these demands again at any stage. It is expressly agreed that there is NO demand outstanding as on the date of this settlement.

8. In view of the settlement hereof, the workmen have expressly agreed not to raise any demand involving any financial burden or implications on the company, except Bonus, which will be made according to the payment of Bonus Act, 1965, during the period of settlement. The Bonus for the accounting year ending 31st December, 1977 will be paid at the rate of 12.2% of the salaries and wages earned by the workmen during that period.

9. All permanent workmen who are in employment as on 1st September, 1978 and who are eligible to the bonus as per the preceding paragraph, would also be paid *ad hoc* amounts equal to 8% of the wages earned by them in the accounting year ending 31st December, 1977.

10. It is agreed that this Settlement shall remain in force for a minimum period ending 30th September, 1981 and shall continue to remain binding thereafter on all parties till this is validly terminated by either party by giving a minimum of two months notice in writing.

11. This Settlement does NOT apply to casual temporary workmen, workmen on overtime duty and apprentices and contractual labour.

In witness whereof the parties have set their hands hereto in the presence of the witnesses, on this the 30th day of September, 1978.

*For the management*

1. (Sd.) . . .

A. R. RAMANATHAN.

30/9

(Sd.) . . .

2. K. C. NANDA.

(Sd.) . . .

3. MULAK RAJ.

30/9

WITNESS NO. 1

(Sd.) . . .

1. S. C. MISRA,

30/9

Address :

C/o Electronic Ltd.,  
26, N.I.T., Faridabad.

*For the workmen*

(Sd.) . . .

KEWAL RAM.

(Sd.) . . .

2. CHANDER MAL.

(Sd.) . . .

3. NIAZ AHMED.

(Sd.) . . .

4. KARAN SINGH.

(Sd.) . . .

5. BHAGWAN DASS.

(Sd.) . . .

6. SHIRI RAM.

30-9-78

WITNESS NO. 2

(Sd.) . . .

BHOJ RAJ.

Address :

C. C. No. 68  
2J/104, Faridabad.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.